



Salina
Police Department
Annual Report
2022

Table of Contents

ADMINISTRATIVE COMMAND STAFF	3	
SERGEANT COMMAND STAFF	4	
PATROL DIVISION		
Patrol Unit	6	
K9 Unit	7	
SUPPORT DIVISION		
Communication Unit	9	
Records Unit	10	
Training Unit	13	
School Resource Officer	16	
DETECTIVE DIVISION		
I135/I70 Drug Task Force	18	
Crisis Negotiation Team	19	
SWAT	20	
Internal Affairs	21	
COMMUNITY		
Fishing with a Cop	23	
Cops and Costumes	24	
30 x 30	25	
Faith & Blue	26	
Toy-A-Thon	27	
CONGRATULATIONS!		
Milestone Anniversaries	29	
Promotions	30	
Retirements	31	
STRONG, PROUD, DEDICATED		33
SPD Team 2022		

Administrative Command Staff

2
0
2
2



**CHIEF
BRAD L. NELSON**



**DEPUTY CHIEF
SEAN MORTON**



**CAPTAIN
PAUL FORRESTER**
Support Division
Commander



**CAPTAIN
BILL COX**
Patrol Division
Commander



**CAPTAIN
GARY HANUS**
Detective Division
Commander



**LIEUTENANT
JAMES FELDMAN**
Internal Affairs and
Recruitment

Patrol Command Staff

2
0
2
2



DAVID VILLANUEVA
Lieutenant



JAMES MILLER
Lieutenant



SCOTT HOGELAND
Sergeant



CHAD MCCARY
Sergeant



SARAH COX
Sergeant



MATT HALTON
Sergeant



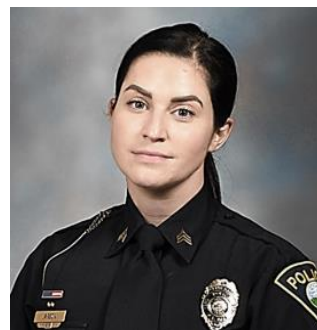
TIM BROWN
Sergeant



KYLE TONNIGES
Detective Sergeant



ANDREW ZEIGLER
Sergeant



RACHEL LARSON
Sergeant



Patrol Division

Patrol Unit

K-9 Unit

Patrol Unit 2022

The Salina Police Department responded to a total of 38,658 calls for service in 2022 which averages out to 106 calls for service a day. The majority of these calls for service were handled by the Patrol Division. Most calls for service require two or more officers to respond for citizen and officer safety reasons. The calls for service range from found property to serious felony crimes and accidents.

All of the Salina Police Department Patrol Officers wear ‘on-officer’ or body-worn video cameras. These cameras have the ability to be tracked by GPS and have the ability to be remotely accessed to be viewed if the officer is not able to answer his portable radio. In 2021, all of the patrol unit’s dash cameras were upgraded so that the officers’ body cameras will sync with the dash cameras. This is a great tool in protecting the officers and is great evidence in a court hearing.

Several patrol officers are assigned to specialty units such as the Canine Unit, Traffic Unit, UAS (drone) Unit and the SWAT Team. All officers must obtain a minimum of 40 hours of training annually on basic law enforcement. Most of the officers also receive training in advanced law enforcement techniques to include the Virtra300 (virtual simulator) training at the Salina Regional Training Center.

2022 Accident Statistics	
Non-Injury < \$1000	172
Non-Injury > \$1000	667
Injury	231
Fatality	2

K9 Unit 2022



K9 Rodi

January of 2021, Canine “Rodi”, a Belgian Malinois, was obtained from Hill Country Dog Center in Pipe Creek, Texas. SPD Officer Joshua Kibler was assigned to become the handler and attended training in Texas. In their 2022 career, K9 Rodi and Handler Officer Kibler responded to 21 incidents.



K9 Tyrann

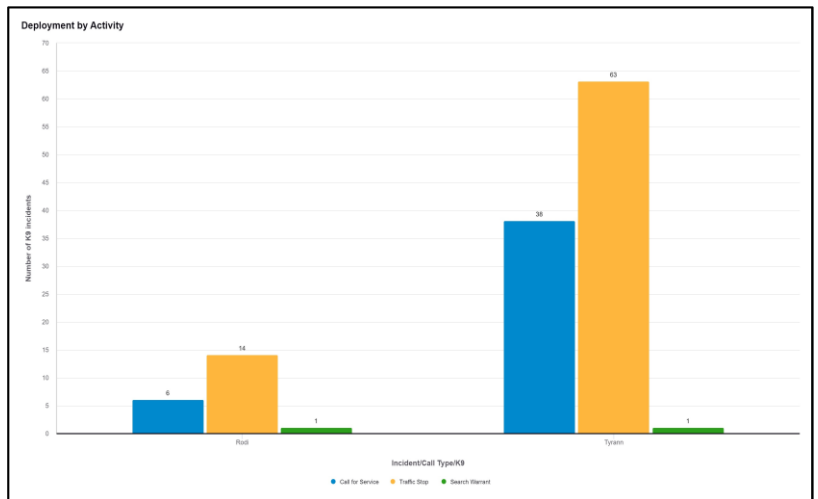
Canine “Tyrann,” a Belgian Malinois, was obtained from Hill Country Dog Center in Pipe Creek, TX, in February of 2021. Officer Austin Baker was assigned to become the handler and attended training in Texas. In their 2022 career, K9 Tyrann and Handler Officer Baker responded to 102 incidents.

Together, the teams responded to:

2 search warrants

77 traffic stops

44 general calls for service





Support Division

Emergency Communications Unit

Records Unit

Training Unit

School Resource Unit

Emergency Communications Unit 2022

Accomplishments

- Completed Phase II of the radio upgrade of the two radio towers in the county. This included Microwaves at all tower site locations which builds redundancy. In addition, there is fiber between the towers at the KHP, Salina PD and backup dispatch at SFD #3 for redundancy. Redundancy ensures the continuity of service in the event of power failure or emergency.



CALLS FOR SERVICE - 2022

POLICE	38,658
SHERIFF	26,984
SALINA FIRE/EMS	8,542
RURAL FIRE	950
TOTAL 2022	75,134

OF THE 75,134 TOTAL CALLS FOR SERVICE, 25,395 WERE 9-1-1 CALLS

Records Unit

2022

The Salina Police Department Records Unit is the initial point of contact for citizens entering the Police Department. The Records Units assists citizens at the lobby service window and by phone, responding to citizen requests to file police reports, provide copies of police reports, answer questions, and by referring callers to the correct department or person for further assistance. The Records Unit is staffed with highly trained Support Specialists whose duties include: multi-tasking, case processing, report writing, record keeping, document processing, compiling statistics, word processing, filing, and other assigned tasks.

The Records Unit is tasked with overseeing all departmental reports including: arrest, offense, and crash reports to ensure they meet accuracy, state, and local requirements. The Unit is responsible for controlling the confidentiality and availability of all records and is tasked with distribution of reports to authorized individuals. A state of the art Records Management and Mobile Reporting System allows for efficient processing, maintenance, search, and retrieval of reports.

Like many others, staffing challenges impacted the Records unit in 2022. The unit remained understaffed by one or two Support Specialist much of the year and continued to handle many of the crime analyst duties resulting from the loss of the crime analyst position during the pandemic in 2020. The Unit continued to function well with the added duties and employee shortage by prioritizing the most urgent tasks.

In 2022, the Support Specialist's processed approximately 5,075 offense reports which included processing on-line citizen crime reports and documenting criminal activity. In addition they processed approximately 4,090 Arrests Reports, 1,074 Traffic Accidents, filed numerous Supplemental Reports, and processed approximately 4,518 traffic citations.

Records Unit

2022

The records unit had a number of accomplishments in 2022 including:

Department update:

Desks in the records department were rearranged for better workflow and to allow all records employees to see the front window. In addition, part of the records area was remodeled to allow the creation of an office for the upcoming co-responder.

Training:

Training continued to be a priority in 2022. Two support specialists attended, “Redacting Records in Kansas: What Can and Cannot be released,” Two newer support specialists attended, “Intro to Law Enforcement Records Management,” the Support Supervisor attended, “Eliminating Risk and Liability in Records” and “Crime Stats & NIBRS”, and the Support Supervisor and a Lead Dispatcher attended the Tyler New World Conference hosted by Tyler Technology.

Program Upgrade:

The Department’s main software system, New World, was upgraded from 2019.2 Hot Fix 2 to 2021.2 Service Pack 3 in July of 2022.

Performance Dashboards:

Research on a program to assist with departmental data and statistics was conducted in 2022. After research and viewing a demonstration of Tyler’s Performance Dashboard software, department demonstrations and negotiations contract was signed in late 2022. This software consists of a public facing portal to allow citizens to see crime in the city of Salina and their neighborhoods as well as software for officers to view crime in their beats, and administrators to run statistics and see crime trends. Set up started at the end of 2022 and is planned for completion in early 2023.

Records Unit 2022

Communication between units:

Communication between units continues to be a goal for the Records Unit. To assist with communication between patrol and records, the patrol Captain and Police Support Supervisor continued to communicate concerns monthly which were relayed through the Sergeants meetings. Report training was offered during a few briefing sessions in 2022 and officers continue to be encouraged to come to records or call with questions and concerns. Records continued to assist dispatch with entering calls for service for those citizens coming into the front lobby of the police department and needing to file a report.

Part-time and volunteer personnel:

The records unit had the benefit of one part-time employee and one volunteer employee. These employees are completing conversion of all 2001 paper reports to electronic records as well as assisting with other projects including: jacket consolidation, Open Records research, shredding, web site updates, etc.

Staffing:

The records unit had two vacant Support Specialist positions during 2022. The records unit was able to hire two qualified support specialists and get back to full strength at the end of 2022.

New Printer/Fax/Copiers:

The records unit assisted with research for a new city wide copier contract. In late 2022 the new copiers was delivered and installation and setup of the last couple units is being completed in January 2023.

Training Unit - 2022

Training has been and continues to be an important area of focus for the Salina Police Department. In 2022, the Salina Police Department hired several new officers who attended and graduated a 14-week police academy at the Kansas Law Enforcement Training Center. All officers completed a 3-week mini academy taught by SPD Officers and entered a 15-week Field Training Program, during which they were paired with a certified Field Training Officer and responded to actual calls for service.

The Salina Police Department hosted several training courses over during 2022 including the following:

- Kansas Mental Health Summit
- CVSA Beginners course
- Pat McCarthy's Street Crimes
- Criminal Connections: Child Exploitation and Sexual Abuse
- State Fire Marshal HazMat Program - Tactical Chemistry
- Dynamics of Officer / Citizen Encounters
- NTOA Supervising Patrol Critical Incidents
- Blue to Gold Advanced Search and Seizure
- Citizens' Academy
- NRA Law Enforcement Firearm Instructor Development
- Basic Handgun
- Basic Shotgun

The Salina Police Department believes in fostering strong ties to the community through a variety of events and programs. Events for 2022 included the SPD Halloween Trunk-or-Treat event, "Fishing with a Cop," and the Battle of the Badges blood drive, which PD won 122 to 83 (photo below).

Our goal is to continue our agency's involvement with our community. Our SPD officers understand the importance of community policing and continue to build solid relationships with the community they serve.



Training Unit - 2022

Emergency Planning Drill
October 2022

Local emergency responders and Blue Beacon coordinated a complex drill involving the Local Emergency Planning Committee (LEPC) to test the community's response to disaster emergencies.

"The Salina Police Department is proud to partner with other public safety entities, our 911 dispatch center, and businesses in Salina to better prepare for critical incidents that may occur in our community," said Capt. Paul Forrester, Support Division Captain. "We have worked with Blue Beacon in the past, and it is wonderful to see their commitment to ensuring the safety of their employees while enabling public safety, dispatchers, and the hospital to train their personnel. "

The drill presented a simulated emergency situation to test and exercise the response of multiple first responder units. The event was a success, with the community organizations coming together to identify strengths and weaknesses within the response framework.

Training Unit - 2022

USD 305 Active Shooter



Local emergency responders, Salina Regional Health Center and USD 305 coordinated a role play training focused on response to Active Shooter in the school.

“Victims” were staged with info cards describing injuries sustained, and responders triaged, provided first aid, and evacuated “victims”.

The training prepared USD 305 Superintendent Linn Exline and Executive Director Shanna Rector to better control an active shooter situation and tested first responder protocol.

School Resource Officers 2022

The School Resource Officer Program (SRO), is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each School Resource Officer takes part in a variety of functions aimed at crime prevention. They provide support and facilitate the educational process within the public school system by providing a safe and secure environment. In addition to being active high-profile law enforcement officers, each SRO is a resource for students, parents, teachers, and administration regarding law issues. They also provide links to other service agencies that offer preventive and counseling services within the school district and local community. Working hand-in-hand with school officials, SROs assist with solutions to problems afflicting today's school age children. The SROs take a proactive approach to deal with pressures that today's youth finds itself having to confront. These pressures include the use of alcohol, drugs, and tobacco, along with peer pressure and bullying.



Detective Division

2022

Drug Task Force
Crisis Negotiation Team
SWAT Team

I-70/I-135 Drug Task Force 2022

The I-135/I-70 Drug Task Force (DTF) was organized in 1993 to combat the flow of illicit drugs into the Salina area.

DTF assists local law enforcement agencies on an as needed basis. During 2022, DTF assisted the Salina Police Department Criminal Investigations Unit with three homicide cases and the Saline County Sheriff's Department with one homicide case. DTF continues to have a professional relationship with other law enforcement agencies including KBI, KHP, DEA, ATF and other local, state, and federal agencies. In May 2022, DTF assisted KBI with delivery of 1 kilo of methamphetamine, and assisted the Saline County Sheriff's Office with the controlled delivery of ten pounds of methamphetamine. Throughout the year, over 100 cellphones were seized and searched/downloaded in relation to criminal cases.

Human Trafficking is another crime investigated by the Drug Task Force. DTF members have attended specialized training for this type of investigation. With this training and the assistance from the public, these types of crimes will be better tracked and prosecuted.



Crisis Negotiations Team 2022

On 6/2/2022, the Salina Police Department Crisis Negotiations (CNT) Team participated in the 11th Annual Crisis Negotiator's Challenge in Columbia, Missouri. This training is sponsored by the Missouri Association of Crisis Negotiators. The CNT participated in the 8-hour event in an independently graded, scenario-driven activity. The scenario was based on a true-life event where CNT skills were tested, and resulted in a successful peaceful resolution after hours of negotiations. The CNT team composition, for this training, was Primary Negotiator - Sergeant Scott Hogeland; Coach/Secondary - Officer Chris Venables; Boards/Intelligence Officer - Sergeant Tim Brown, and Administrative Officer - Detective Randy Constantino, and Lieutenant Dave Villanueva as the Team Leader.



SWAT 2022

The Special Weapons and Tactics Team (SWAT), is made up of specially trained and equipped members of the Department. The SWAT team is utilized to aid in the safe resolution of incidents and apprehension of suspects while reducing the risk to citizens and police personnel. The team is made up of 12 operators, 3 tactical medics from the Salina Fire Department, and 1 team commander. All members of the team are assigned tactical team duties on a part-time basis. In many situations, the SWAT team works alongside Crisis Negotiations Team (CNT). CNT is a highly trained group of individuals with specialized training in active listening, emotional diffusing, and specialized communications skills, built to diffuse situations with safety of all participants paramount.

SWAT team members complete a 40-hour basic SWAT school and an additional 40-hour advanced SWAT school. Team members will continue to train 16 hours per month. Training focuses on tactics, team movement, communications, and maintain proficiencies with equipment.

In 2022, the SWAT team was activated for three missions. These missions included a barricaded subject wanted on felony warrants and servicing of search warrants in high risk situations.



Internal Affairs

2022

The main purpose of the Internal Affairs Unit is to provide a formal internal system for processing complaints of alleged misconduct by employees of the Department. This process allows the Department to investigate such complaints in an objective and impartial manner thus safeguarding that justice and fairness is extended to employees and the citizens of our community. The Internal Affairs Unit also exists to ensure professional conduct by all Department employees and to maintain a high level of overall integrity for the Department.

The Internal Affairs Unit conducts administrative investigations into alleged serious misconduct by current employees, sworn and civilian, of the SPD. Serious misconduct may include but not be limited to critical incidents involving death or serious bodily injury, alleged constitutional violations, alleged biased policing or discrimination, dishonesty, drug use, sexual misconduct, allegations of a violation of any kind of law, excessive use of force, and cases that are directly referred by the Chief of Police.

Allegations of minor misconduct are generally referred for investigation to a division-level supervisor, however, the Internal Affairs Unit oversees the administrative investigation process.

2022 INTERNAL AFFAIRS COMPLAINTS

The Salina Police Department responded to a total of 38,658 calls for service in 2022. There was a total of 29 complaints made and consequently investigated by the Internal Affairs Unit. The total number of those complaints made represents a less than 1/2 of 1% (.075) of the total calls for service for 2022.

Seventeen of the 29 complaints made in 2022 were ultimately determined to be valid based on the findings of each investigation.

In 2022, fourteen of the total 29 complaints made were initiated by citizens.

The City of Salina Citizen Review Board was asked to review four cases in 2022. The status of the complaints on three cases was determined by the Board to be unsupported by substantial competent evidence. The status of one complaint was determined by the Board to be supported by substantial competent evidence. These determinations signified the Board's agreement with the findings of SPD Internal Affairs and the Chief of Police.



Community

Youth Programs

Community Engagement



Fishing with a Cop 2022



On Sunday, June 4, 2022, the Fishing with a Cop event was held at Lakewood Park in Salina. Children and their families braved the rain to try to catch the best ones, and received new fishing equipment. Several awards were handed out in different fishing categories and several thousand dollars' worth of prizes were given out

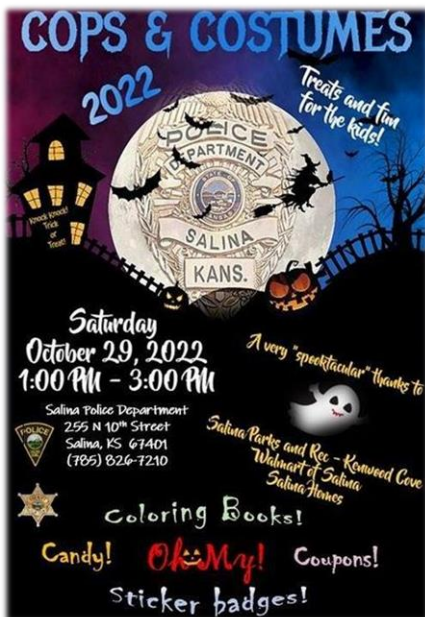


Cops and Costumes 2022



Lots of kiddos and their families came by for a treat at the 2022 Cops and Costumes Event at the Salina Police Department on Halloween.

A special Thank You goes out to the KWU Cadet Corps for filling the goodie bags (below). SPD Officers, SASO Deputies along with several citizens from the community were on-hand to hand out candy and prizes to the kids.



May 27, 2022 the Salina Police Department has signed on to the 30x30 Pledge – a series of low and no-cost actions policing agencies can take to improve the representation and experiences of women in law enforcement. The activities help police agencies assess the current state of a department with regard to gender equity, equality and identify factors that may be driving any disparities and develop and implement strategies and solutions to eliminate barriers and advance women in policing. These actions address recruitment, assessment, hiring, retention, promotion, and agency culture.

The ultimate goal of the 30x30 Initiative is to reach 30 percent of women in police recruit classes by 2030, and to ensure policing agencies are truly representative of the jurisdiction the agency serves. While 30x30 is focused on advancing women in policing, these principles are applicable to all demographic diversity, not just gender.

More than 165 agencies – from major metro departments including the New York City Police Department, to mid-sized, rural, university, and state policing agencies – have signed the Pledge. The Pledge is based on social science research that greater representation of women on police forces leads to better-policing outcomes for communities.

Currently, women make up only 12 percent of sworn officers and 3 percent of police leadership in the U.S. The Salina Police Department presently has 10 female officers which represent 14% of our commissioned officers. Female officers represent 12.5% of our police leadership. We pledge to improve both our recruitment and retention of qualified female officers.

The Salina Police Department pledges to:

- Take measures to increase the representation of women in all ranks of law enforcement;
- Ensure that policies and procedures are free of all bias;
- Promote equitable hiring, retention and promotion of women officers; and
- Ensure their culture is inclusive, respectful, and supportive of women in all ranks and roles of law enforcement.

“We are honored to be only the third police department in Kansas to make this critical commitment, and we look forward to working with and learning from agencies across the country who share our priority.” Chief Brad L. Nelson

For more information, visit www.30x30initiative.org

Faith & Blue Community Outreach



WHAT IS FAITH & BLUE?

From <https://faithandblue.org/> : Faith & Blue is based on the premise that strong communities are built through mutual respect and understanding. Law enforcement and faith institutions are key pillars of each community, and when they work together, neighborhoods thrive.

In 2022, Salina Police Department participated in Faith & Blue's outreach program, bringing together the community through faith. On Sunday October 9, 2022, officers were present at First United Methodist Church and Emmanuel Foursquare Church for meet and greet activities. The event gave opportunities for law enforcement and community members to interact in a positive and uplifting environment.

From the Faith & Blue site: "*Law enforcement officers are enduring unprecedented challenges with crime, attacks on their profession, and continued civil unrest in many areas. In response, state associations in almost every state have joined the national groups in this historic outreach effort to create unity and reconciliation in communities of all kinds during Faith & Blue 2022.*"

Many entities nationwide participate in the annual event, with over 750 law enforcement partners, over 1,600 local faith based organizations, and 670 host communities. SPD is proud to be a part of this community event.



Toy-a-thon



Chief Morton and several other members of the local law enforcement community took shifts to support the 2022 Toy-a-thon.



Special Recognitions

Milestone Anniversaries

Promotions

Retirements

Milestone Anniversaries

**2
0
2
2**

30 years – Lt James Miller

25 years – Sgt Chad McCary

20 years – Det Vincent Carswell
Teresa Wardyn, Parking

15 years – Det Kyle Tonniges
Amber Pfeifer, Dispatch
Det Jeffery Vaughn

5 years – Ofc Laura Falk
Ofc Matthew Woodruff
Ofc Michala Todd
Det Aaron Melby
Ofc George Brazdzionis III
Det Kevin Reay
Ofc Peter Kerby

Promotions

Sgt. David Villanueva was promoted to lieutenant and assigned to the Patrol Division. He has served the City for 8 years.

Sgt. Mike Miller was promoted to lieutenant and assigned to the Patrol Division. He has served the City for 29 years

Officer Carlos Londono was promoted to sergeant and is assigned to the Patrol Division. He has served the City for 17 years.

Not Pictured: Alisha Cooper was promoted to Police Support Specialist II in June 2022.



Congratulations!

Congratulations!

2022

Chief Brad Nelson



On June 10, 2022, Chief Brad Nelson announced his retirement. He served in law enforcement for nearly four decades. During his tenure, accomplishments such as the construction of the Salina Regional Training Center, instituting of the Crisis Intervention Team and Peer Support group were completed. Community programs such as Coffee with a Cop, Cops and Costumes, and many others were established.

Congratulations!

2022

Captain Bill Cox



On July 29, 2022, we celebrated the retirement of Captain Bill Cox who leaves our agency after 33 years of service. We had a packed house of former and current officers and employees, Citizen Academy alumni, and others from various police departments and the community. Captain Cox joined the Salina Police Department on August 1st, 1989. Over the years he has served roles as a Patrol Officer, Detective, K9 Handler, Field Training Officer, Master Police Officer, Lieutenant, and Captain. We are so grateful for his years of dedicated service and leadership. Congratulations and we wish you well in retirement!

STRONG, PROUD, DEDICATED

COMMAND

CHIEF

BRAD L. NELSON

DEPUTY CHIEF

SEAN MORTON

CAPTAINS

Paul Forrester

Bill Cox

Gary Hanus

LIEUTENANT

James Feldman

SERGEANTS

Chad McCary

James Miller

Scott Hogeland

Sarah Cox

David Villanueva

Kyle Tonniges

Matt Halton

Andrew Zeigler

Tim Brown

Rachel Larson

Dispatch Supervisor

Wayne Pruitt

Records Supervisor

Angela Fuller

SWORN

Officer M. Baker
 Officer C. Boyer
 Officer G. Brazdzionis
 Officer K. Breen
 Officer P. Brown
 Officer N. Bush
 Detective A. Carswell
 Officer C. Chambers
 Officer M. Chandler
 Officer J. Christmas
 Officer C. Coletti
 Officer M. Coletti
 Detective R. Constantino
 Officer G. Constantino
 Officer T. Cook
 Officer G. Cranmer
 Officer J. Dare
 Officer W. Dickerson
 Officer L. Falk
 Officer A. Free
 Detective R. Garcia
 Officer M. Gawith
 Officer A. Gellinger
 Officer R. Grisham
 Officer I. Grogan
 Officer J. Groot
 Officer J. Hansel
 Officer D. Harriet
 Officer H. Harris
 Officer K. Jacobs
 Detective G. Jones
 Officer A. Keiswetter
 Officer P. Kerby
 Officer J. Kibler
 Officer B. Kuhlman
 Officer S. Kochanowski
 Officer B. Kuhlman
 Officer T. Lydic
 Officer A. Leiblein
 Detective D. Lemon
 Officer J. Leonard
 Officer C. Londono
 Officer T. Lydic
 Officer A. Melby
 Officer S. Moreland
 Officer J. Nelson
 Officer M. Newton
 Officer A. Patterson
 Officer K. Reay
 Officer A. Rivera
 Officer M. Rix
 Officer L. Savage
 Officer K. Scheppelmann
 Detective M. Steffen
 Officer H. Surface
 Officer M. Taylor
 Officer M. Todd
 Officer M. Torres
 Officer K. Truitt
 Officer J. Van Leer
 Detective J. Vaughan
 Officer C. Venables
 Officer D. Weis
 Officer E. Wolf
 Officer M. Woodruff
 Officer T. Wymore

CIVILIAN

Yessenia Baquera
 Alyssa Barrett
 Stacy Brown
 Alisha Cooper
 Sarah Cox
 Angela Crawford
 Arlene Frederiksen
 Pam George
 Janet Guerrero
 Marvina Havighorst
 Nancy Heath
 Melanie Herring
 Randy Jennings
 Nikole Kerwin
 Hailey Lew
 Evan Londo
 Rebeka Mahin
 Hannah Mertz
 Samantha Oliver
 Gwen Pescador
 Amber Pfeifer
 Brooke Philbrook-Reidel
 Carrie Pruter
 Kari Rezabek
 Allissa Rojas
 Christina Saenz
 Darrel Schenck
 Alic Schooley
 William Stoddard
 Nikia Stone
 Kimberly Vincent
 Teresa Wardyn
 John Ziegler

*Police Officer
 an ordinary person facing extraordinary
 circumstances and acting with courage,
 honor, and self-sacrifice.*