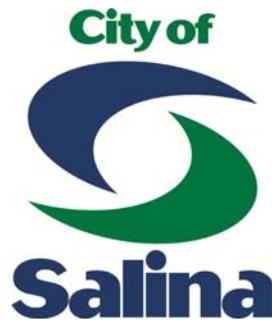


POSITION AND COMMUNITY PROFILE

City of Salina, Kansas

DIRECTOR OF PUBLIC WORKS



The mission of the City of Salina Public Works Department: *To participate in the design, construction, and maintenance of public infrastructure; to provide internal support services for other departments in meeting these same objectives; and to offer our residents solid waste services.*

The Director of Public Works is part of the city manager's executive staff team operating under a council-manager form of municipal government.

- 87 personnel from 7 divisions, operating out of three facility locations
- Divisions: Engineering, Streets/Stormwater, Traffic Control, Flood Control, Solid Waste (Landfill), Sanitation, Central Garage
- Employees value the importance of customer service, a commitment to excellence, and professional ethics.

Department Accomplishments

- ▶ Managed 11 projects within 98% of approved \$3.4 million sub-CIP budget in 2014, including wayfinding, downtown lighting, relief well pumping, levee project, crack and joint maintenance, microsurfacing, concrete rehab, asphalt mill and inlay, park exit severe weather egress, ADA ramps and street markings
- ▶ Passed two random KDHE inspections at landfill with no major violations; staff assisted in completion of construction for new 9.55-acre landfill disposal cell and 2.76-acre leachate containment pond
- ▶ Diverted 12,014 tons of yard waste for composting; collected 164,129 pounds of e-waste and 44,476 tons of refuse from 2012-2014
- ▶ Placed 1,718 tons of asphalt, 321 tons of cold mix, 4,680 yards of concrete and 3,139 yards of flowable fill for street repair; repaired 9,741 linear feet of curb and gutter 2012-2014
- ▶ Partnered with surrounding counties to acquire high resolution aerial photography and oblique imagery

Photos: N. Ohio Overpass/Bridge (top left, middle) - courtesy of Kat Scheck Photography; KKOA Leadsled participant (left, bottom) - Visit Salina; water park (right, middle) - artist Andrea Furchman; "The Overpass at Night" (right, bottom)- Rodrick Reidsma, Salina Journal

Upcoming Projects

- ▶ Comprehensive community-wide curbside recycling study
- ▶ Completion and installation of gateway interstate signage
- ▶ Expansion of hike/bike trail system
- ▶ Determine feasibility of stormwater utility

The Community

Located 90 miles north of Wichita and 180 miles west of Kansas City, Salina is an attractive and progressive, Midwestern city that is accessible to all parts of the United States by air, rail, and interstate highways.



- * 10th largest city in Kansas, county seat of Saline County
- * Nearly 50,000 residents enjoy a balance of urban amenities and western-town quality of life
- * Rich cultural life and a heritage of traditional family values

Awards include:

All-America City—National Civic League (1989)

100 Best Communities for Young People (2005)

Best Place in Kansas to Raise Kids— Business Week (2010)

Kansas' top retirement destination — Wichita Business Journal (2012)

Education. The public school system (USD 305) has a track record of excellence in student achievement. With a commitment to “Learning for All, Whatever it Takes”, the school district ensures opportunities for students of all ability levels. Along with the public system, Salina offers 6 parochial and one military school.



USD 305: 7,400 students in 8 elementary, 2 middle, 2 high schools, special education cooperative

In April 2014, voters approved a \$110.7 million bond issue for school district building improvements and needs.

Higher education: ▪ Kansas State University-Salina ▪ Kansas Wesleyan University ▪ Brown Mackie College ▪ Salina Area Technical College
▪ Academy of Hair Design



Health Care. Salina Regional Health Center was awarded a five-star rating in the top 20 percent of more than 3,500 hospitals.

- 300+ beds
- New 6-story, \$50 million patient bed tower at downtown campus.

Salina is also home to Tammy Walker Cancer Center and University of Kansas Medical Center-Salina.

Photos: Aircraft—courtesy of K-State Salina; Groundbreaking— USD305; KWU Student Center—KWU; SRHC Patient Towers—SRHC

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Culture and Events. Salina has a national reputation as a center for arts and culture. In June, 2000+ volunteers come together to assist the Salina Arts & Humanities (city department) with the Smoky Hill River Festival. To learn more about this amazing 3½ day celebration of the arts, go to www.riverfestival.com.



Salina received the “Governor’s Arts Award” in 2009 from the Kansas Arts Commission. Our arts-specific organizations include: Salina Arts & Humanities, Salina Community Theatre, Stiefel Center for Performing Arts, Salina Arts Center and its Art Center Cinema, and the Salina Symphony.



Rolling Hills Wildlife Adventure, located west of Salina, is a beautifully laid-out zoo, museum and convention facility.

Salina hosts the Kustom Kemps of America (KKOA) “Leadsled Spectacular” event. This July the event is projected to include 2,000 classic car entrants from throughout the United States.



The City’s Bicentennial Center provides the community with both an arena and convention facilities. Events include: concerts, monster trucks, theater performances, circus acts, professional wrestling, and various sports, including the Bombers, Salina’s professional arena football team.

Parks & Recreation. The recreation and green space a city offers its citizens tells much about its commitment to quality of life. Salina offers 640 acres of park land in 25 different locations. Amenities include: 18-hole and a 6-hole, par-3 golf course; 15 tennis courts; nice soccer facilities; numerous baseball, softball, and football fields. In addition to the municipal golf course, private entities offer:

- * 9-hole par-3 course
- * 2 x 18-hole private country clubs with swimming and gym facilities

The City provides fishing opportunities, and operates two splash parks and the premier public aquatic park in the region—Kenwood Cove. Patrons enjoy a lazy river, slide complex, family slide, diving well, lap pool, children’s area, and large wave pool.



The Parks and Recreation Department contracts with city-wide institutions to provide citizens with a variety of instructional courses, along with team sports and a free summer concert series.

Library. Recently expanded to upgrade its shelf space and technology center, Salina Public Library is a beautiful facility with books, audio CDs, DVDs, e-books and downloads for all ages and tastes. The Library brings guest speakers to Salina, provides children’s programming, and co-sponsors a nationally acclaimed poetry reading series each spring.

Photos: River Festival— courtesy of Salina Arts & Humanities; KKOAs Leadsled—Visit Salina; Sculpture Tour—Visit Salina

The Economy

Salina has a strong, diverse economy, serving as the retail, wholesale, and medical hubs of North Central Kansas. Its geographic location informs and enhances its potential as a regional economic center. With a strong entrepreneurial spirit in the community, several businesses began and flourish in Salina—



Tony's Pizza

Great Plains Manufacturing

Blue Beacon International

Power Ad

Other major businesses include: *Exide Battery, Philips Lighting, Raytheon Aircraft, Eldorado National, K-Tron, and Crestwood Design*

Salina has a large agricultural base and was at one time the number three milling center in the U.S. Salina is home to some of the most productive, well-educated, and reliable workers in the country. The unemployment rate consistently ranks below national averages.

Airport Industrial Center. With a runway of over 13,300 feet, Salina's airport gained international fame when Steve Fossett's non-stop round-



the-world flight in the Virgin Atlantic GlobalFlyer started and ended here! Working with K-State Salina faculty and students, the Salina Municipal Airport served as the Global Flyer's mission control. Converted to civilian use in 1965, SLN is located at the former Schilling Air Force base. SeaPort Airlines provides daily air service to Kansas City International Airport. The Center is a vital part of the region's economy and is a partnership between the City, the Airport Authority,

and the Salina Area Chamber of Commerce.

The Ideal Candidate

- ◆ A results-oriented, solutions-driven approach
- ◆ Commitment to serve the citizens of the community
- ◆ Demonstrated leadership and consensus-building skills; ability to include all levels of staff
- ◆ Demonstrated ability to meet timelines and to manage processes, budgets, and programs
- ◆ Strong public relations skills and communication skills, both oral and written
- ◆ A high energy level and able to enjoy and relish challenges
- ◆ Strong organizational skills and a good sense of humor

Qualifications of the Next Director

The successful candidate will be an experienced leader with a passion for excellence and outstanding technical, communications and team-building skills. Minimum qualifications include:

- ◇ *Bachelor's degree in civil engineering or closely related field*
- ◇ *10 yrs. progressively responsible management and engineering or public works experience, including experience with fleet management, public works engineering, flood control systems, solid waste programs, traffic control and safety*
- ◇ *Master's degree may be substituted for some work experience*
- ◇ *Possession of a valid KS driver's license required after appointment*
- ◇ *Registration as a Professional Engineer in Kansas preferred*

Annual compensation: salary up to \$114,000 (DOQ), a monthly automobile allowance, and a full range of excellent benefits.

Photos: Dawn's Silver Lining—courtesy of Salina Arts & Humanities; GlobalFlyer—Salina Airport Authority

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Salary and Benefits

SALARY -	\$71,648 to \$114,386 per year (DOQ) plus \$400 monthly auto allowance
HOLIDAYS -	Eleven paid holidays per year, plus a personal day
ANNUAL VACATION -	0 - 4 years: 80 hours 10 - 19 years: 128 hours 5 - 9 years: 96 hours 20 years and beyond 160 hours
SICK LEAVE -	Eight (8) hours per month of service (no maximum accumulation) Payout of 1/3 after 5 years of service on separation
RETIREMENT -	Employees are members of Kansas Public Employers Retirement System (KPERs). Benefits include retirement, job-related death, and disability.
HEALTH INS. -	City of Salina Health Insurance Plan includes health, prescription, and dental coverage. Employee cost per month: family coverage—\$272, individual coverage—\$101
WELLNESS -	The City's wellness program includes incentives for voluntary participation to reinforce behaviors that contribute to healthy lifestyles and happy employees. Twice per calendar year employees and spouses may have CHD blood profiles done at no cost. Immunizations for Influenza, Tetanus, and Hepatitis B are offered at no cost.
LIFE INSURANCE -	The City pays 100% of cost of a life insurance benefit equal to employee's annual rate of pay - for spouses up to \$15,000 coverage, for children up to \$10,000 coverage.
LONGEVITY PAY -	Annual payment of \$3.50 per month after five years of continuous years of service.
DEFERRED COMP -	Employee may voluntarily participate in deferred compensation program through the ICMA-Retirement Corporation. (457K plan)
TRAVEL/TRAINING -	The City provides for work-related training and conferences. Professional society dues and registration fees paid. Tuition reimbursement is available for work-related degree programs.

Organizational Values

The Statement of Organizational Values, created by City staff, reflects the atmosphere and culture in which we strive to uphold.

We Value Professional Ethics

We Value a Commitment to Citizens through Customer Service

We Value a Commitment to Excellence

If you desire to be a part of an organization that recognizes the importance of these values and the roles each employee plays in our success, consider the City of Salina for your next career opportunity.

Application Requirements

Please provide a fully completed application and resume to: City of Salina Human Resources Department, 300 West Ash, Room 200, P.O. Box 736, Salina, KS 67402-0736.

Online application and additional information are available on the City of Salina website at www.salina-ks.gov, or you may contact us by email at human.resources@salina.org or by telephone at 785-309-5710.

*Application deadline: Until filled, with first review to begin **Thursday, April 23, 2015**. EOE*

Salina Community Resources

Academy of Hair Design	haysacademy.com
Bicentennial Center	bicentennial.org
Brown Mackie College	brownmackie.edu
Central Mall	centralmallsalina.com
Chamber of Commerce	salinakansas.org
City of Salina	salina-ks.gov
Community Access Television	salnet.org
Genesis Health Clubs	genesishealthclubs.com
Great Life Golf & Fitness	greatlifegolf.com/salina
Jumpin' Joes Family Fun Center	jumpinjoes.com
Kansas State University at Salina	salina.k-state.edu
Kansas Wesleyan University	kwu.edu
Kenwood Cove	kenwoodcove.com
KSAL News, Weather, Sports	ksal.com
Rolling Hills Wildlife Adventure	rollinghillswildlife.com
Sacred Heart	sacredheartknights.org
Salina Airport Authority	salair.org
Salina Area Technical School	salinatech.com
Salina Art Center/Art Center Cinema	salinaartcenter.org
Salina Arts & Humanities Commission	salinaarts.com
Salina Christian Academy	salinachristianacademy.org
Salina Community Theatre	salinatheatre.com
Salina Downtown	salinadowntown.com
Salina Post	salinapost.com
Salina Public Library	salpublib.org
Salina Regional Health Center	srhc.com
Salina Speedway	salinaspeedway.com
Salina Symphony	salinasymphony.org
Saline County	saline.org
Sculpture Tour Salina	sculpturetoursalina.net
Smoky Hill Museum	smokyhillmuseum.org
Smoky Hill River Festival	riverfestival.com
Smoky Hill Vineyards & Winery	kansaswine.com
St. John's Military School	sjms.org
St. Mary's Grade School	stmarysks.ks.schoolwebpages.com
Starlite Roller Skating Rink	starliteskate-salina.com
Stiefel Theatre for the Performing Arts	stiefeltheatre.org
Tammy Walker Cancer Center	srhc.com
The Land Institute	landinstitute.org
The Salina Journal	salina.com
Tri-Rivers Fair	tririversfair.org
USD 305	usd305.com
Yesteryear Museum	yesteryearmuseum.com
YMCA	salinaymca.com

